## Why Wellness?

## Increase Productivity Decrease Costs

Wellness programs are critical for company culture and productivity. They also decrease absenteeism, healthcare costs, insurance claims, and burnout.

## By the numbers:

- Average ROI for employee wellness programs is 6:1
- 72% of employers see a reduction in healthcare costs with wellness implementation
- Modifiable health risks comprise 25% of health care costs. Wellness can address these directly
- Companies that implement wellness programs have seen the following:
  - 66% productivity increase
  - 50% decrease in absenteeism
  - 63% increase in financial stability and growth

## From Employees:

- 82% of employees say they consider wellness programs when choosing an employer
- Over 80% of employees who participate in wellness programs say that they enjoy work
- 67% of employees who work for a company with a wellness program are likely to recommend their company to to others

